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Richard R. Young holds a B.S. in Operations Management from Rider University, M.B.A. from the State University of New York at Albany and Ph.D. from the Pennsylvania State University.

Prior to joining academia, Dr. Young was Corporate Purchasing Manager at the Sprague Electric Company, headed procurement for the Health Sciences Group at American Hoechst Corp., chaired a post-merger integration task force and was Director, International Distribution at Hoechst Celanese.

Dr. Young has addressed audiences worldwide including Belgium, Canada, Germany, Japan, Saudi Arabia, Singapore, and Switzerland. His consulting experience includes clients in chemicals and plastics, steel and coke, telecommunications, industrial and automotive components, international airlines, railroads, consumer goods, state government, and U.S. military. In recent years he has served on a panel for the Joint Chiefs of Staff, was a Fulbright scholar, and awarded the National Defense Transportation Association's *Distinguished Educator Award*.

On behalf of Penn State's Center for Supply Chain Research, he has been principal investigator for several industry consortia benchmarking global trade processes, private railcar fleet operations, and transportation management. He is currently building a process map of the global maritime industry for the Defense Threat Reduction Agency.

