



**Karoline Dygas**  
**vp Global Supply Chain**  
**Starbucks Coffee Company**

Karoline Dygas is Starbucks Corporations Vice President leading Global Sourcing and Store Development Supply Chain. She is part of Starbucks Global Supply Chain leadership team and is accountable for sourcing of all capital and commercial equipment, FFE, R&M and QA services, as well as leading the global end-to-end supply chain for store development and the Starbucks Roastery & Reserve Programs. She leads her team in creating a flexible supply chain with a supply base that elevates the Starbucks Brand.

Karoline joined Starbucks in April 2014, with a proven track record of building and cultivating global cross-functional relationships at all levels in an organization. Karoline has established global experience and acumen while working with internal and external stakeholders, suppliers, and customers from Poland, Germany, UK, Switzerland, France, Brazil, Russia, UAE, India, Japan, Hong Kong, and China.

Before joining Starbucks, Karoline was the Senior Director Strategic Sourcing at Walgreens based in Deerfield, Illinois where she was responsible for \$1.5B annual spend across multiple categories supporting Store Development, Energy & Environmental Sustainability, and Marketing. She earned her Bachelors in Mechanical Engineering at Purdue University and later completed her dual MBA from both Purdue University and ESCP-EAP European School of Management in Paris, France.

