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Dr. Bennett is an Assistant Professor of Management teaching Human Resources and Organizational Behavior at the graduate level at Central Michigan University. Her Ph.D. is in Industrial/Organizational Psychology, and her consulting work has included strategic staffing planning, training and instructional design, particularly focused on the development of virtual training, leadership development and managerial training for global companies, and assessment of leadership competencies and organizational culture. More recently, Dr. Bennett's research has led her to help companies learn how to develop inclusive cultures for employees across generations. Prior to joining CMU full-time in 2009, Dr. Bennett worked at the Dow Chemical Company Global Workforce Planning Center of Expertise, where she was responsible for HR metrics and analytics, strategic staffing solutions, training design and oversight for HR employees moving to JVs, and global exit surveys.

Dr. Bennett's research is currently focused on generational differences in workplace attitudes, ranging from stereotypes about Generation Z or the Millennials to retirement transitions in older workers. In addition to numerous international academic presentations at peer-reviewed conferences such as the annual meeting of the *Academy of Management*, she was recently interviewed on BYU's award-winning radio show *Top of the Mind with Julie Rose* regarding her recent publication on generational differences in work-family conflict, published at *Journal of Managerial Psychology*. Dr. Bennett has developed and presented a number of workshops and executive retreats in the areas of leadership development, stress management, and mentoring. She also serves as an assessor for sergeant and detective candidates and has co-developed a strategic staffing modeler with Dr. Lana Ivanitskaya for the Michigan State Police.

